



SIP

Societal Impact of Pain

2017

Structured Cooperation
between Health Care
Systems tackling the
societal impact of pain!

Why Should an Employer Care?

Dr. David S W Tjong

Global Director, Health, Safety & Environment

Ideal Standard International

Building Ideal Standard International to be the best place to work by creating together, a safe and healthy workplace.

This will be achieved by:

- Creating individual ownership and responsibility;
- Building a process focused on prevention of injuries and illnesses; and
- Integrating safety and health into all business activities and processes.

Safety principles

We strive to prevent all incidents which may lead to injuries and illnesses.

We expect and require all employees to work safely.

Working safely is a condition of employment.

Leadership must create and support the environment to prevent all injuries and illnesses by:

- Providing a safe and healthy work environment;
- Training all employees;
- Immediately reporting, investigating and resolving all unsafe conditions and acts; and
- Regarding safety as a business value, and equal to production, quality and cost control.



Torsten Tuerling
Chief Executive Officer
Ideal Standard International

Ideal Standard International will operate its business activities in an environmentally responsible manner and with due regard to our neighbors, employees, customers and the communities in which we operate.

As a minimum, Ideal Standard International requires all business units to be in compliance with applicable national, state, provincial and local laws and regulations, and to any other standard to which the Company subscribes. We aim to prevent pollution and to continually improve our environmental performance for long term protection of the environment.

In addition, we will:

- Communicate honestly and openly with our stakeholders about the nature of our operations and products and their relationship to the environment,
- Design products, processes and operating facilities which aim to conserve resources and energy and minimise waste emissions to air, water and land and use of hazardous materials,
- Require business units to set aggressive and achievable environmental goals, and establish and maintain clear environmental metrics to be reported centrally at regular intervals,
- Provide awareness training for all employees, as well as specific training relevant to individual responsibilities,
- Integrate environmental protection into all of our activities and processes, with an objective to implement and maintain an Environmental Management System compatible with the International Standard ISO 14001 within each of our business units,
- Regularly review the Policy to ensure it continues to be appropriate to Ideal Standard business activities,
- Audit our facilities regularly to ensure compliance at all time with local legal requirements,

Business / Facility Leaders are responsible for the overall implementation of this Policy and for ensuring adequate resources are deployed for effective management and continuous improvement of environmental performance. The leadership teams at all our facilities are responsible for ensuring that our environmental standards are shared with each employee and maintained throughout our facilities.

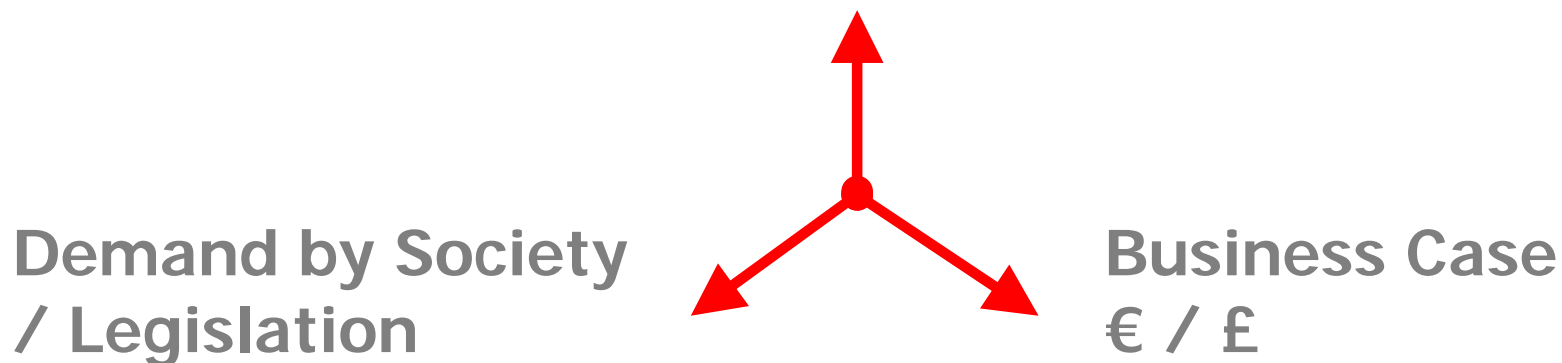
Implementation of this Policy is a primary management objective and the responsibility of every employee.



Torsten Tuerling
Chief Executive Officer
Ideal Standard International

Health, Safety & Environment

Moral / Ethic

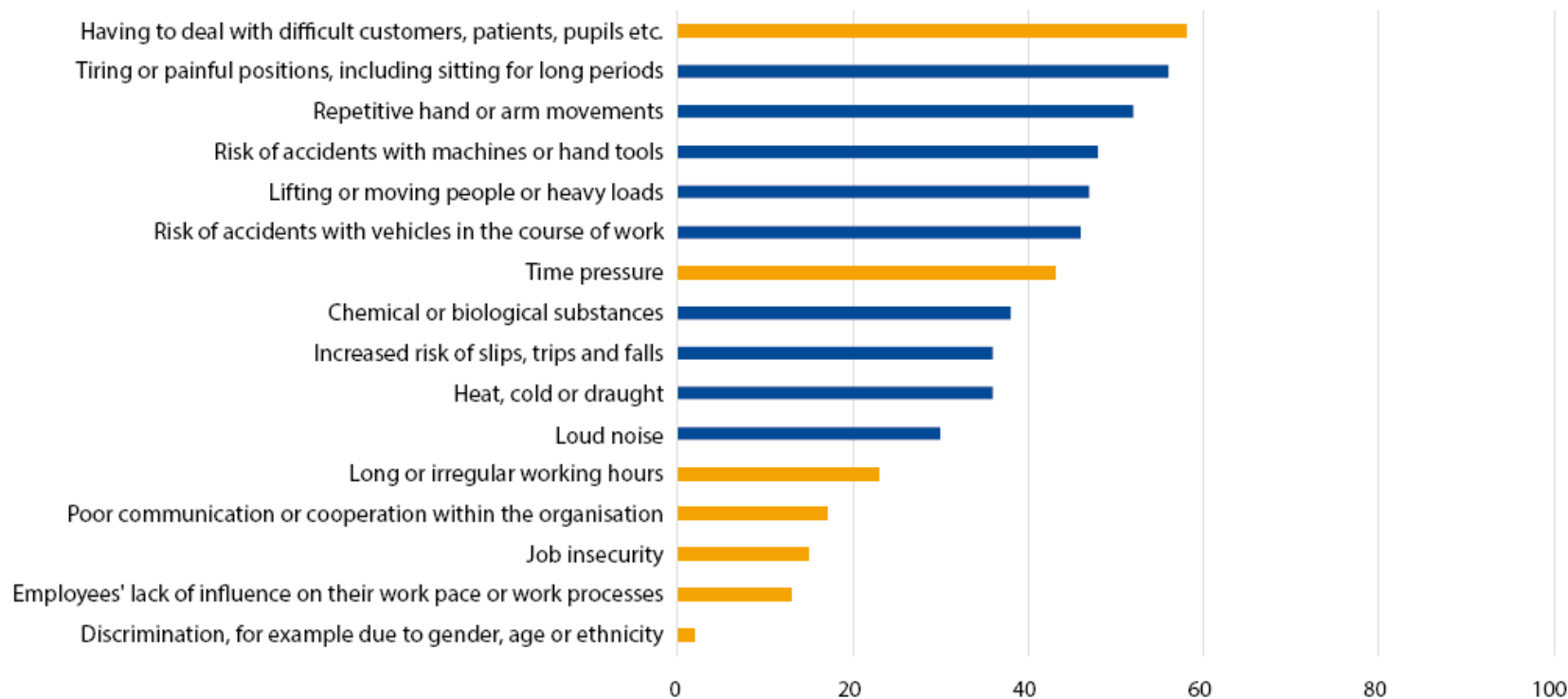


HS&E is a Core Value

The **Smart Sustainable** Operating Model

Second European Survey of Enterprises on New and Emerging Risks (ESENER-2)

Figure 1: Risk factors present in the establishment (% establishments, EU-28).

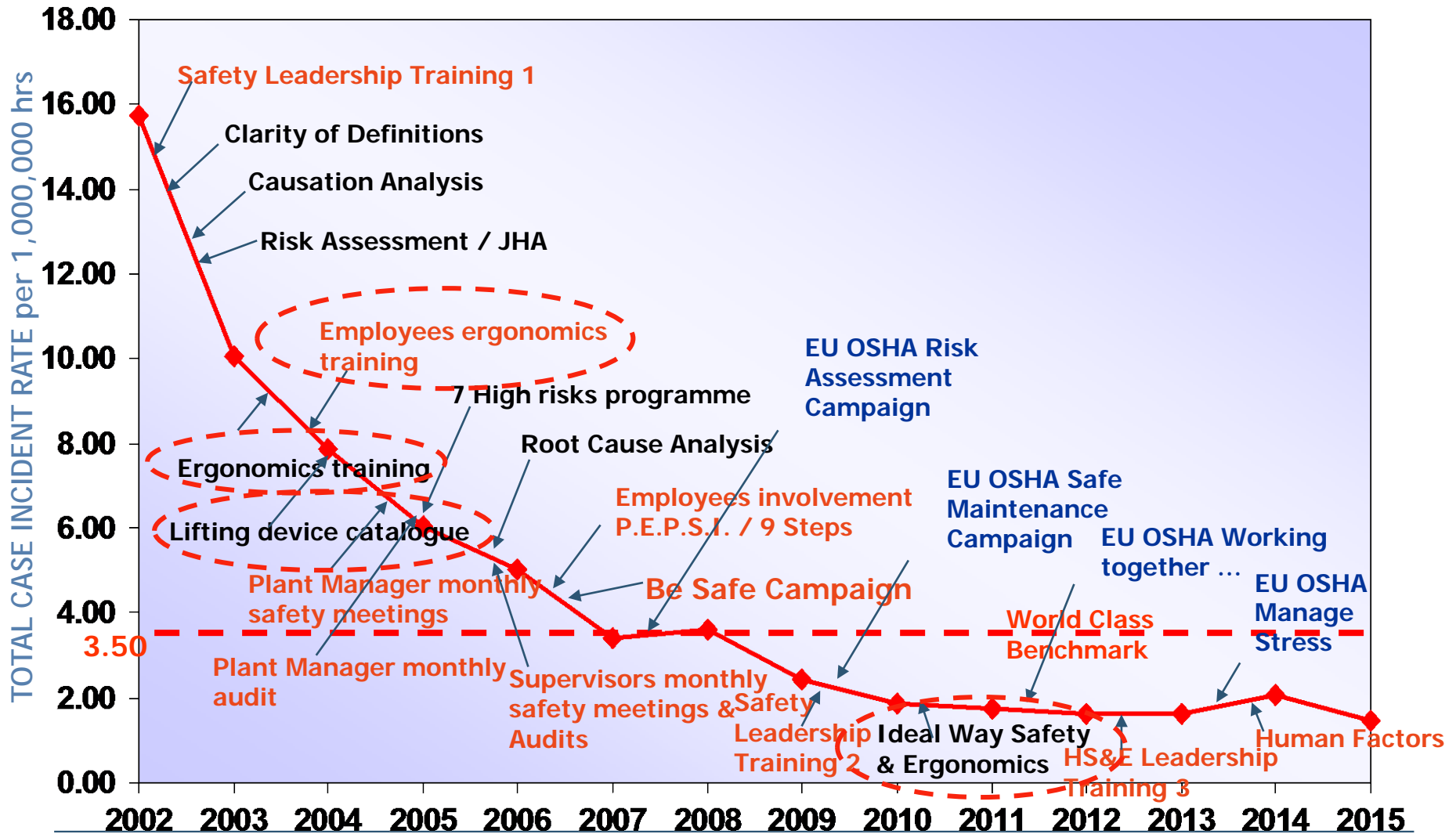


Base: all establishments in the EU-28.

Note: psychosocial risk factors are shaded in orange.



ISI EMEA SAFETY IMPROVEMENT 2002 - 2015



What is Ergonomics?

It is the science of improving employee performance and Wellbeing in relation to the

- » job tasks,
- » equipment, and
- » the environment.



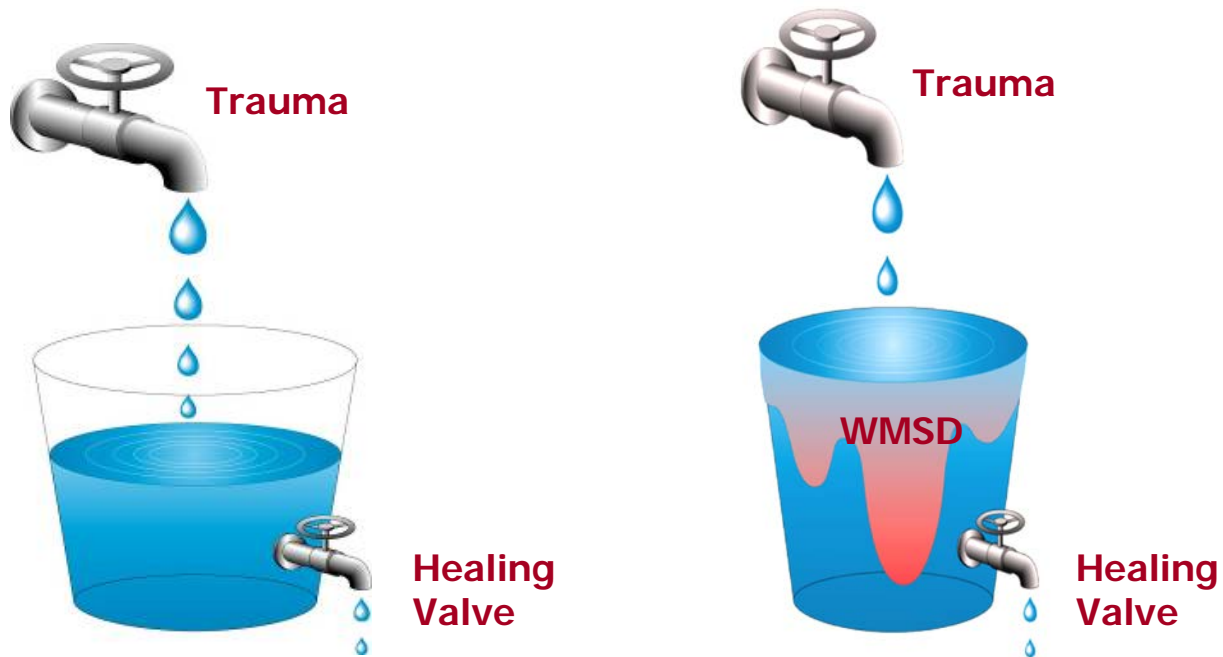
Ergonomics is....

.... a continuous improvement effort to design the workplace for what people do well, and design against what people don't do well.

Ergonomics in the Ideal Way

The "Trauma Bucket"

WMSDs



Handling Devices Catalogue



Raw materials



Slip preparation



Glaze preparation



Mould making



Mould change



Casting



Drying



Glazing



Kiln (loading / unloading)

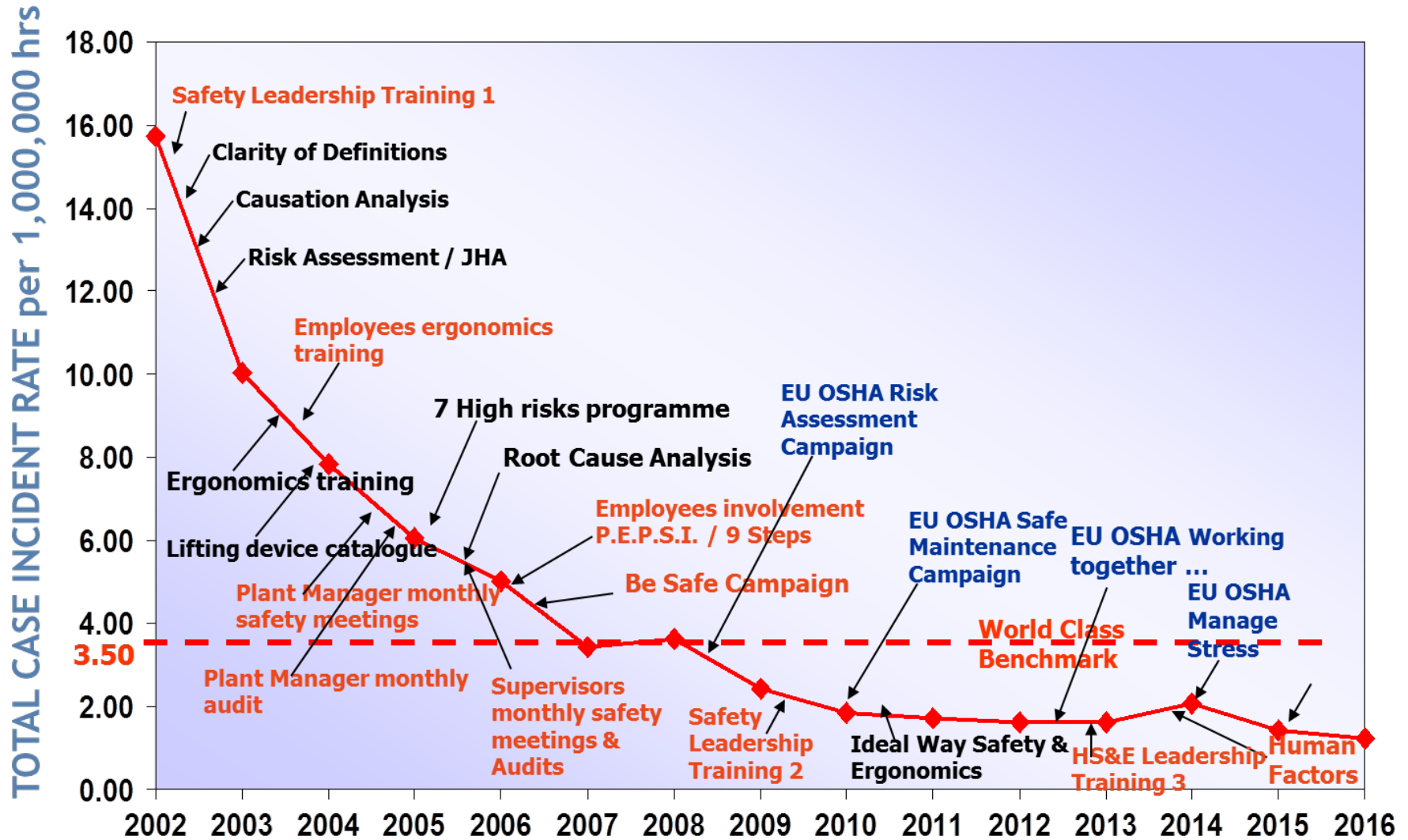


Kiln to warehouse



Catalogue		Sheet	Lifting device	
Orcenico	Casting	F21	Max. hanging load	60 Kg
Description equipment		Demoulder for plaster moulds		
Description movement		Rotate mould and place wall hang bidets & closets		
Family of product being moved		Wall hang bidets & closets		
Working area dimensions (3 dim)		Space between bench and conveyor		
Powered by		Compressed air		
Description:			Photos	
<p>Rotate mould with wall hang bidets & closets inside, from vertical benches and place them on to a conveyor. Rotation is performed by pneumatic cylinders driven by manual valves.</p> <p>Sliding of the piece is made manually by the caster.</p>				
Key Issues:				
Demould all standing bidets & closets cast on a setter with bench facing conveyor.				
Operation Notes:				
Safety Information:			Links	
			Video	
Designer	Supplier	Drawings	Estimated Cost €	Control by law
Orcenico		Orcenico	2K	None

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Thank You,
Questions & Comments?